

**PHU NHUAN JEWELRY JOINT STOCK COMPANY**

# **2026 ANNUAL GENERAL SHAREHOLDERS MEETING**

**Instructions for registration,  
voting and election**

Ho Chi Minh City, April 22, 2026





# Step 1: Preparation



**Mobile device  
with internet connection**



**AGM on-site  
Wi-Fi connection (\*)**



**Personal identification documents  
(ID Card/Citizen ID/Passport)**



**Invitation letter**



**Power of attorney**

*(\*) Only devices connected to the internal network provided and appointed by PNJ are permitted to access and log in to the electronic voting system.*

# Step 2: eKYC verification and login

## 2.1: Register for attendance via FPT Kiosk



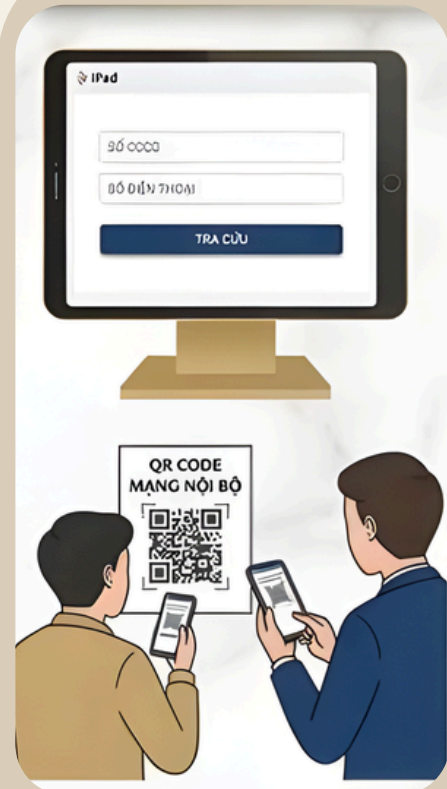
### For Shareholders attending in person without a proxy

- 1 On the Kiosk screen, please select **"Attend with Chip-based Citizen ID" or "VNeID Level 2 Electronic Identification"**
- 2 Place the Citizen ID/Chip-based ID card or the VNeID application QR code on the scanner tray
- 3 Once the system completes reading the ID card information or the QR code on the VNeID app, please press **"Continue"** for facial recognition
- 4 The system will verify your identity and display **"Authentication Successful"**
- 5 Please connect to the AGM on-site Wi-Fi to access the system and use your mobile device **to scan the login QR code**
- 6 After logging in successfully, please press **"Finish"** to keep your information secure

**NOTE: DO NOT CLOSE THE WEB BROWSER**  
In case the web browser or cookies are cleared, shareholders can log in again using an SMS OTP or contact the Organizing Committee for assistance in retrieving the login QR code.

# Step 2: eKYC verification and login

## 2.2: Register for attendance at the eKYC support counter



### For Shareholders/Authorized Representatives

- 1 Attendees present their personal identification documents and Invitation letter (Staff will verify the consistency of the information)
- 2 The Organizing Committee will use an iPad to scan the front and back of the attendee's identification documents
- 3 The Organizing Committee will take a facial photo of the attendee for identity verification
- 4 The system will verify your identity and display **"Authentication Successful"**
- 5 Attendees proceed to the system login area
- 6 Attendees connect to the AGM on-site Wi-Fi and use their personal mobile device to **scan the login QR code**

*If eKYC verification cannot be completed, please sign the Attendance Confirmation Form and follow Step 6 to access and log in to the electronic voting system.*



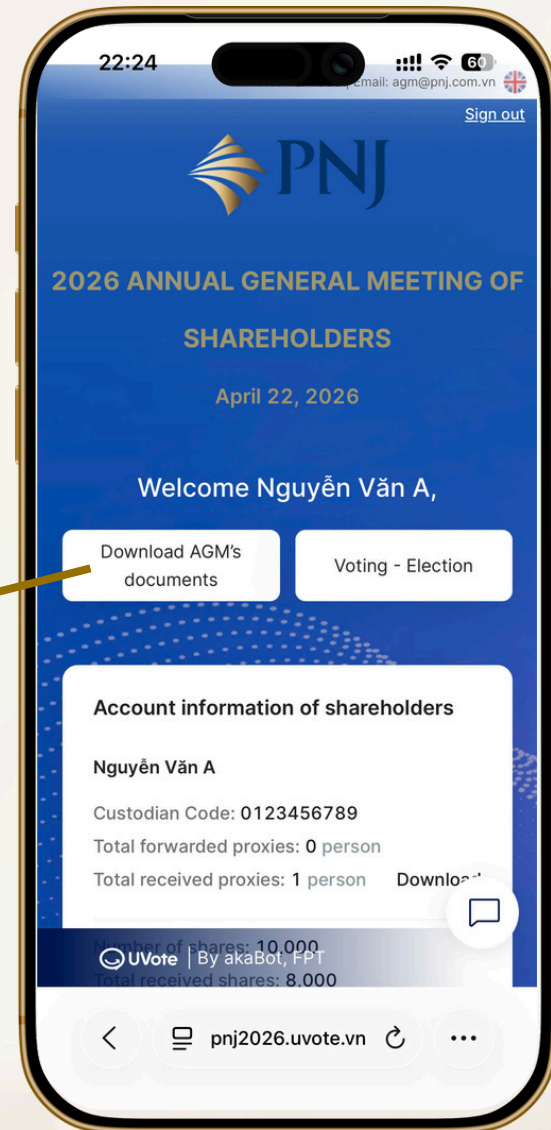
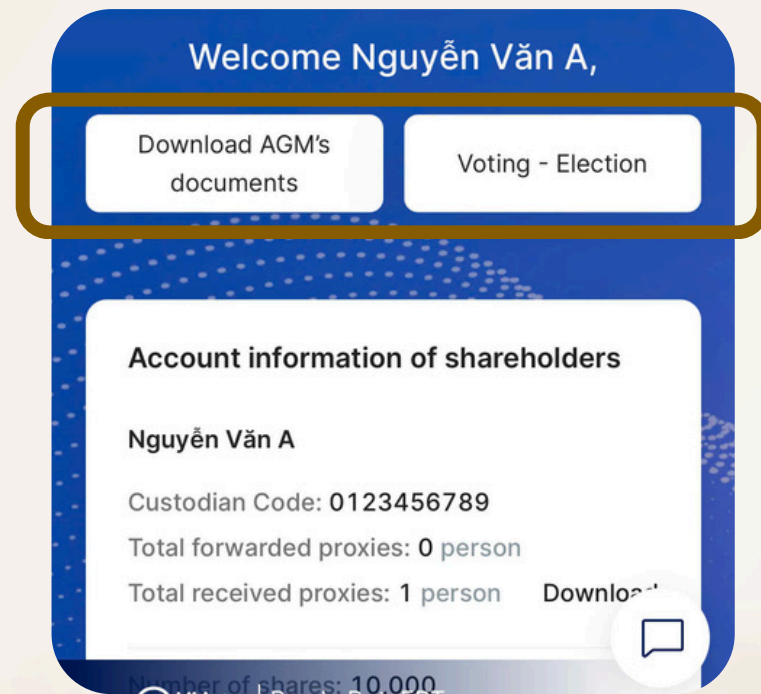
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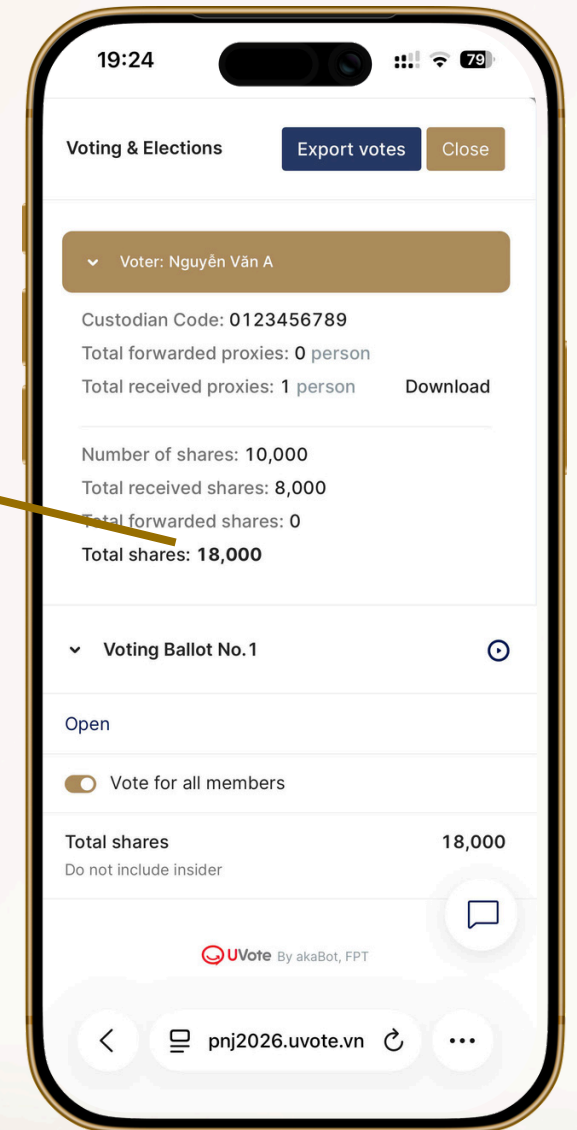
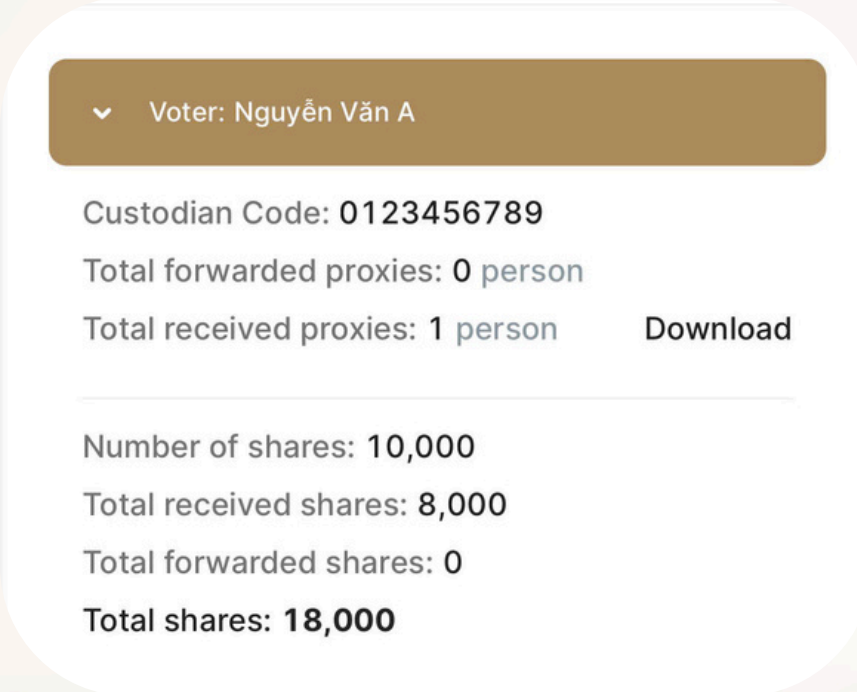


# Step 3: Attend the AGM

- To cast your vote, please select **"Voting - Election"**
- To view the documents, please select **"Download AGM's documents"**



Please verify your personal information displayed on the ballot



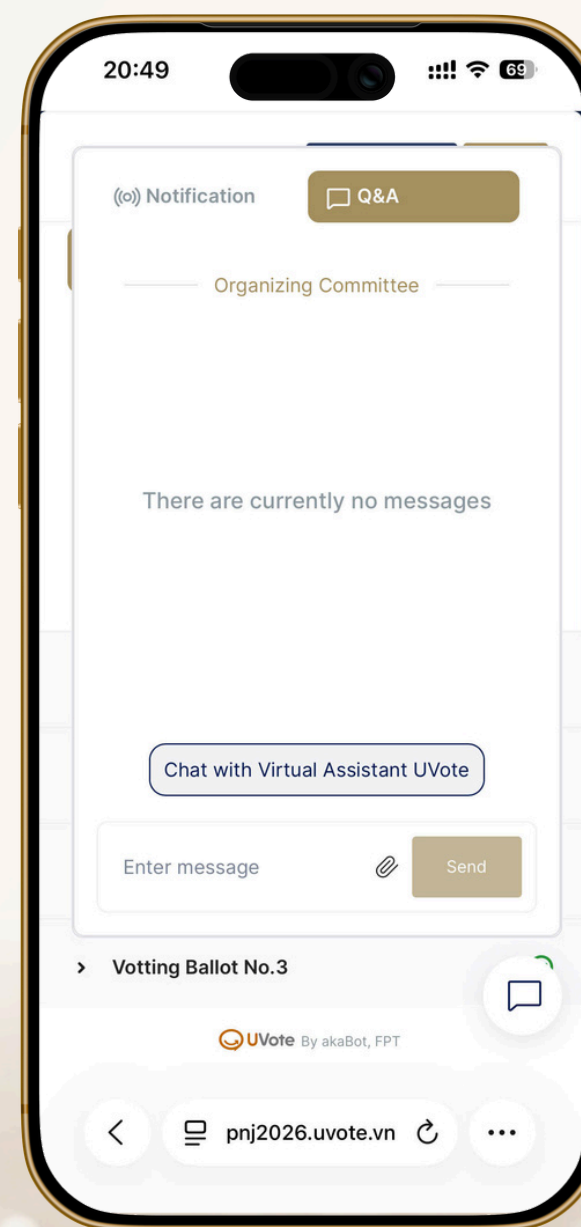
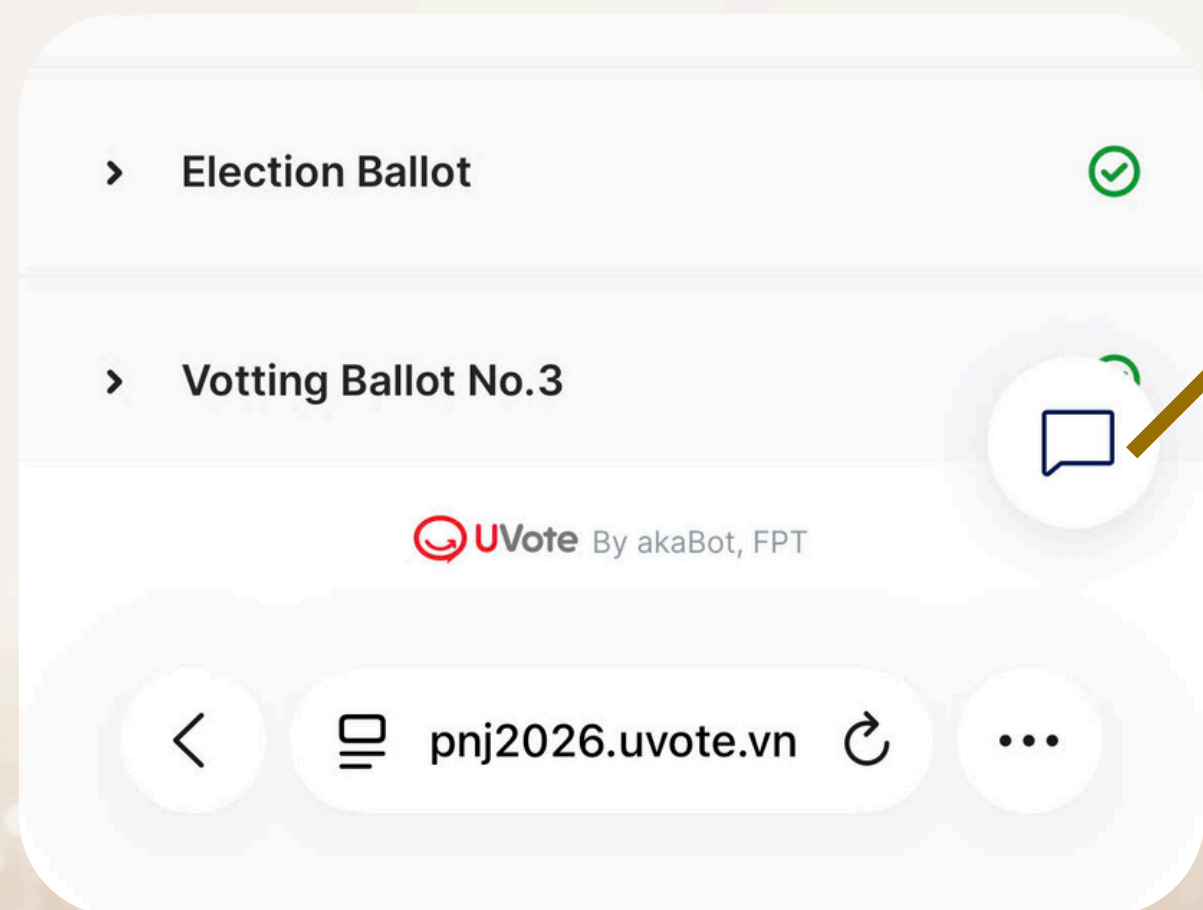
*\*Should you find any inaccurate information, please contact the Organizing Committee for assistance.*

Shareholders please access <https://agm.pnj.com.vn> using the AGM on-site Wi-Fi.



## Step 3: Attend the AGM

Should Shareholders wish to discuss, please submit your questions via the electronic voting system.



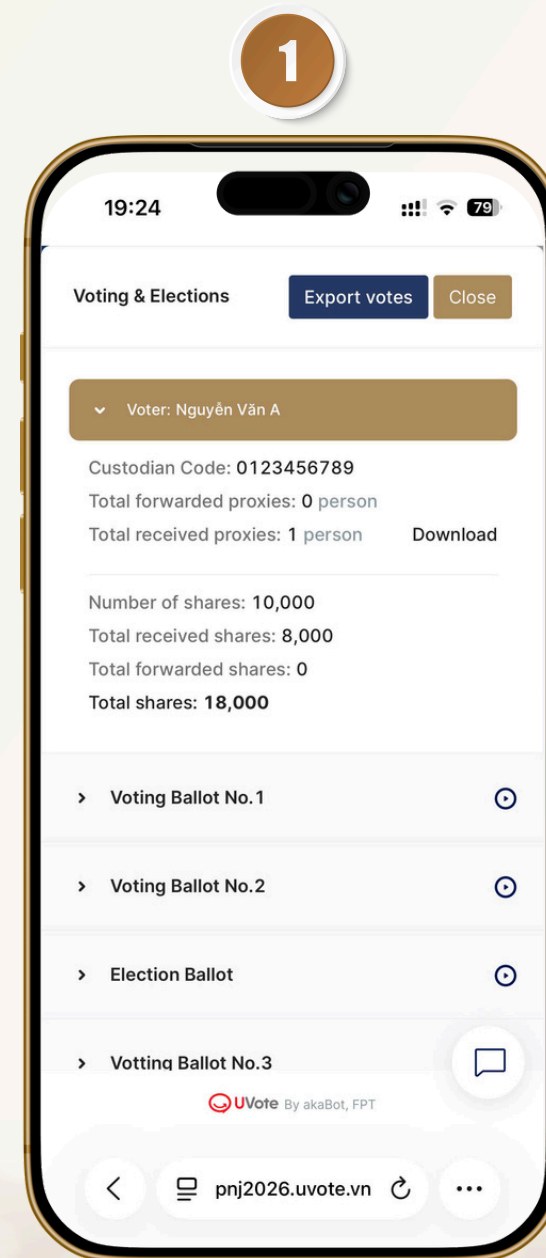


# Step 4: Voting

Please select the voting or election ballot to view the content or cast your vote

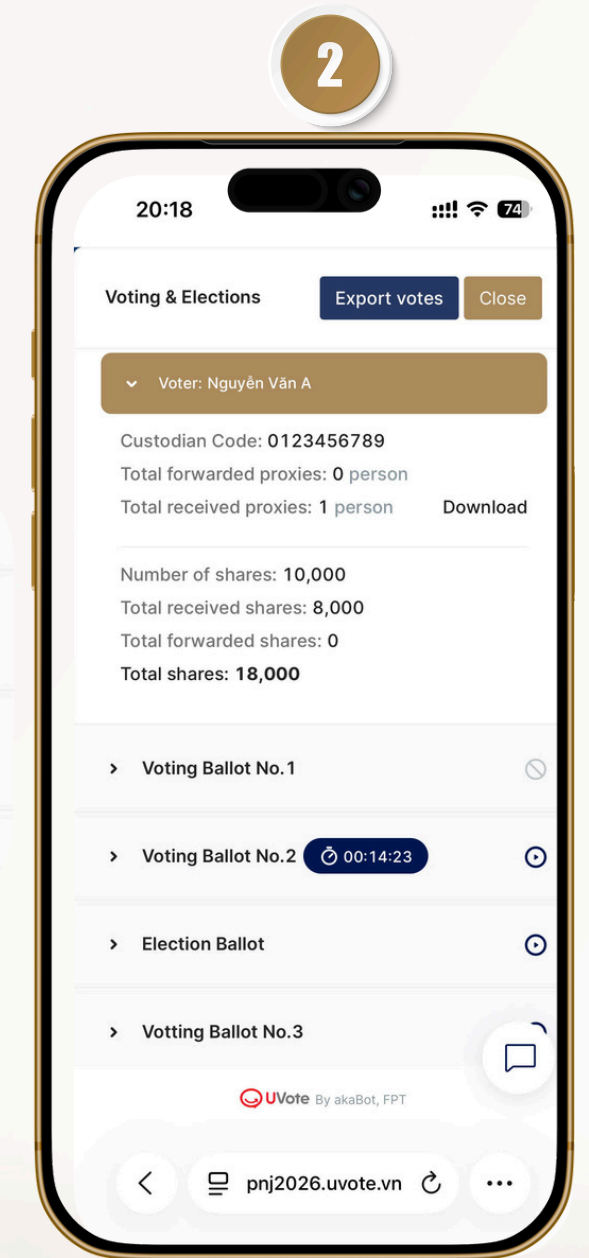
**Note:** Voting and election ballots may exist in the following states:

- 1 "Open", "Remaining voting time...", "Remaining election time..." → Shareholders are permitted to vote.
- 2 "Voting time expired", "The ballot is closed" → Shareholders are not permitted to vote.



Voting time expired/  
The ballot is closed

Remaining voting time



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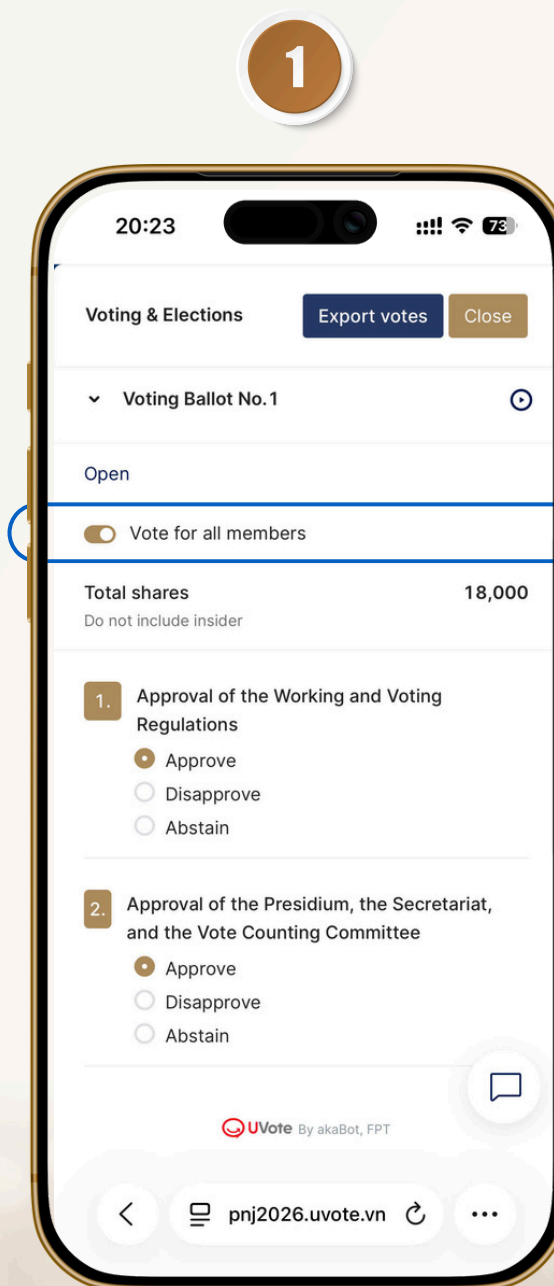


# Step 4: Voting

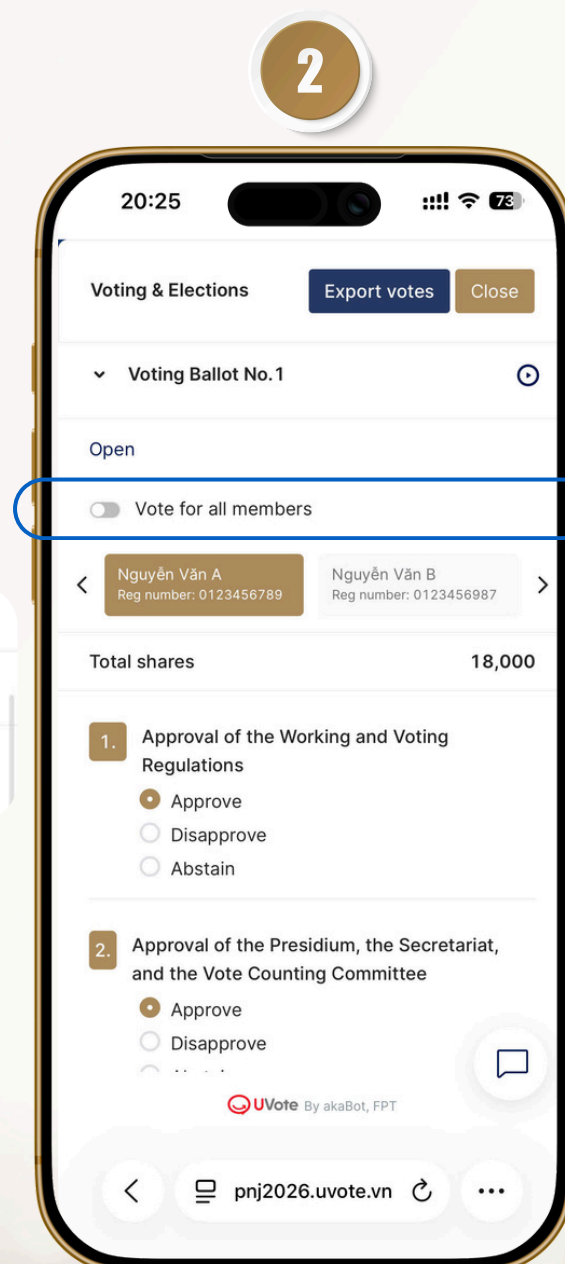
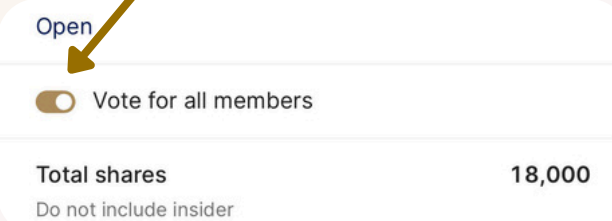
## Voting in case of having proxies

- 1 Case 1:** If "Vote for all members" is enabled, you only need to **cast your vote once**
- 2 Case 2:** If "Vote for all members" is disabled, you must **cast your vote or elect representatives** on each individual card for each Principal (\*)

*\*If the "Vote for all members" feature is disabled, please select the voting result for each Principal and click "Submit" to confirm*



**Enable/Disable  
"Vote for all members"**

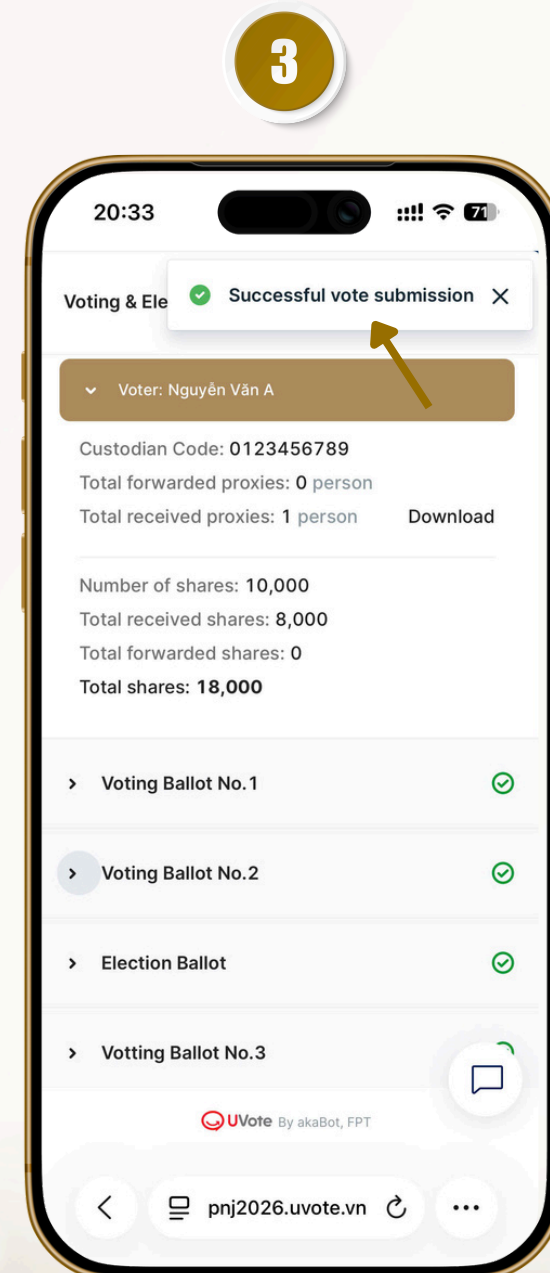
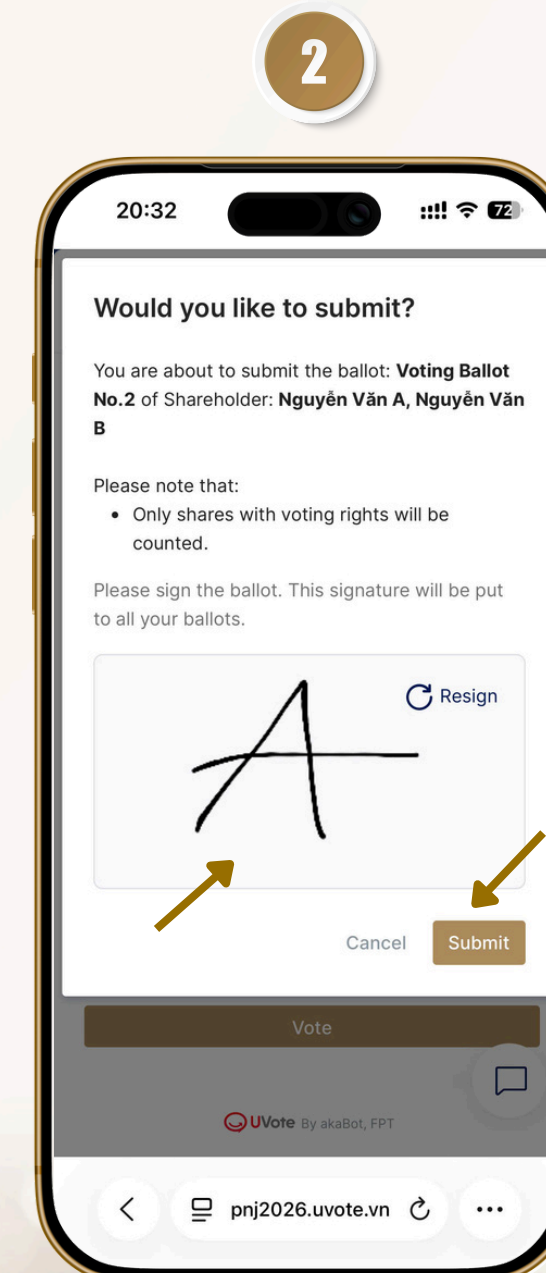
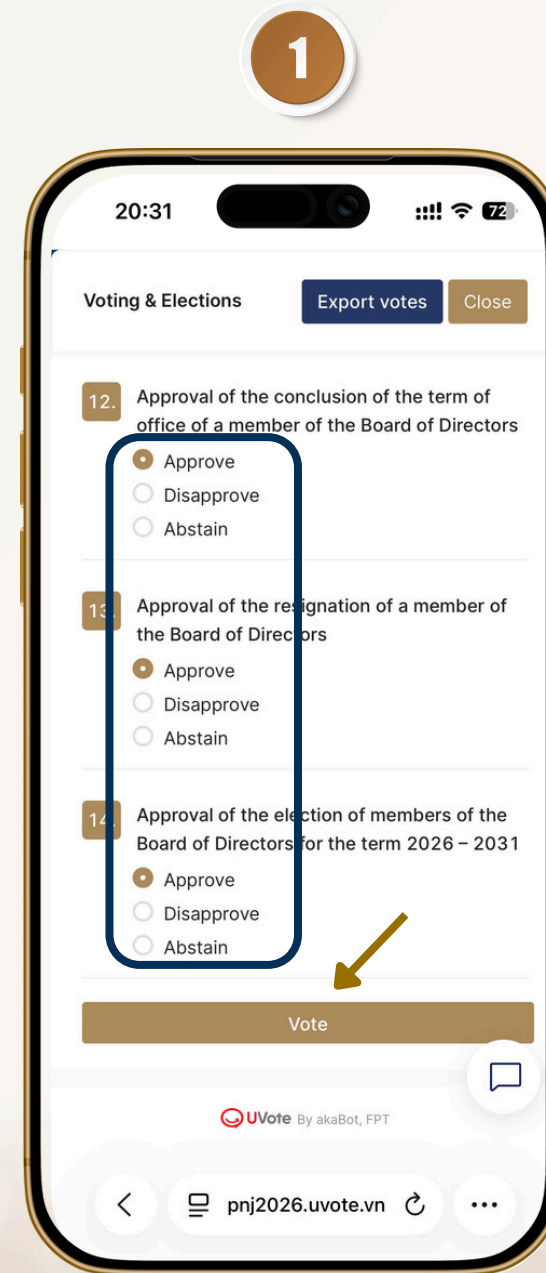




# Step 4: Voting

## Guideline for voting

- 1 Select **"Approve"**, **"Disapprove"**, or **"Abstain"** for each item on each voting ballot and click **"Vote"**
- 2 **Sign electronically** to confirm and submit your ballot
- 3 Verify **successful vote submission**

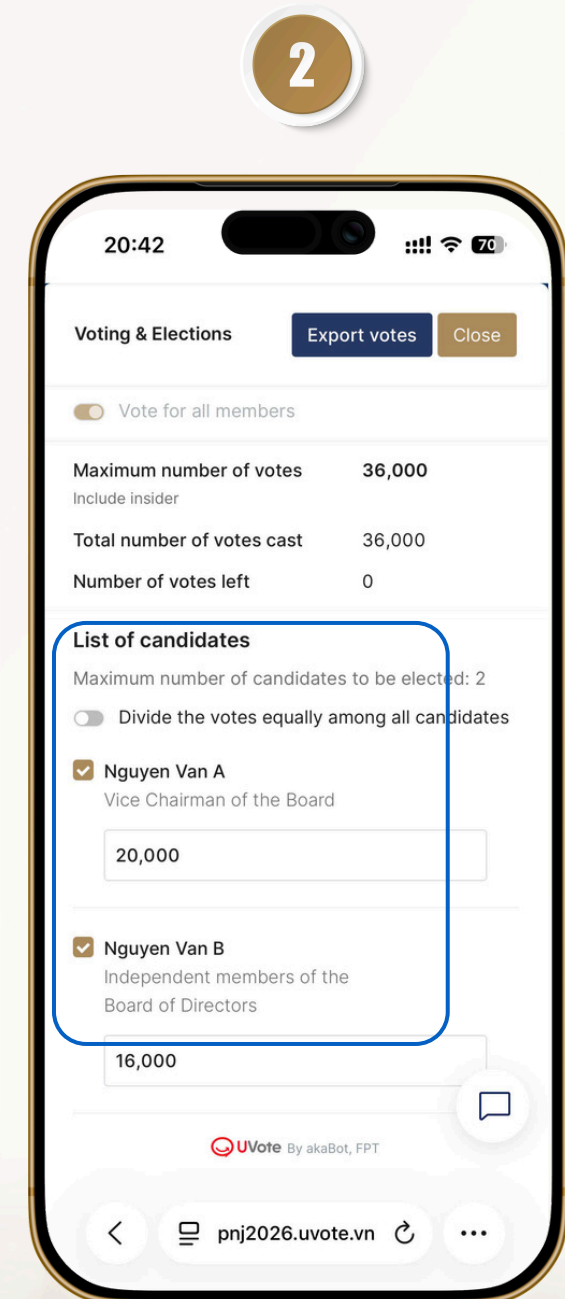
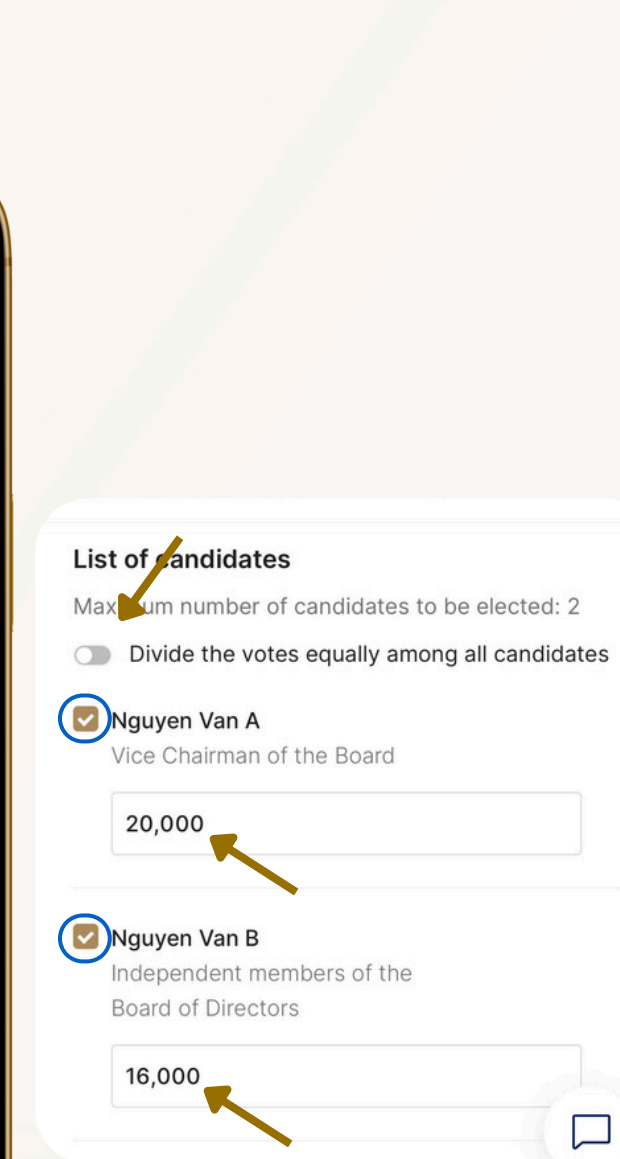
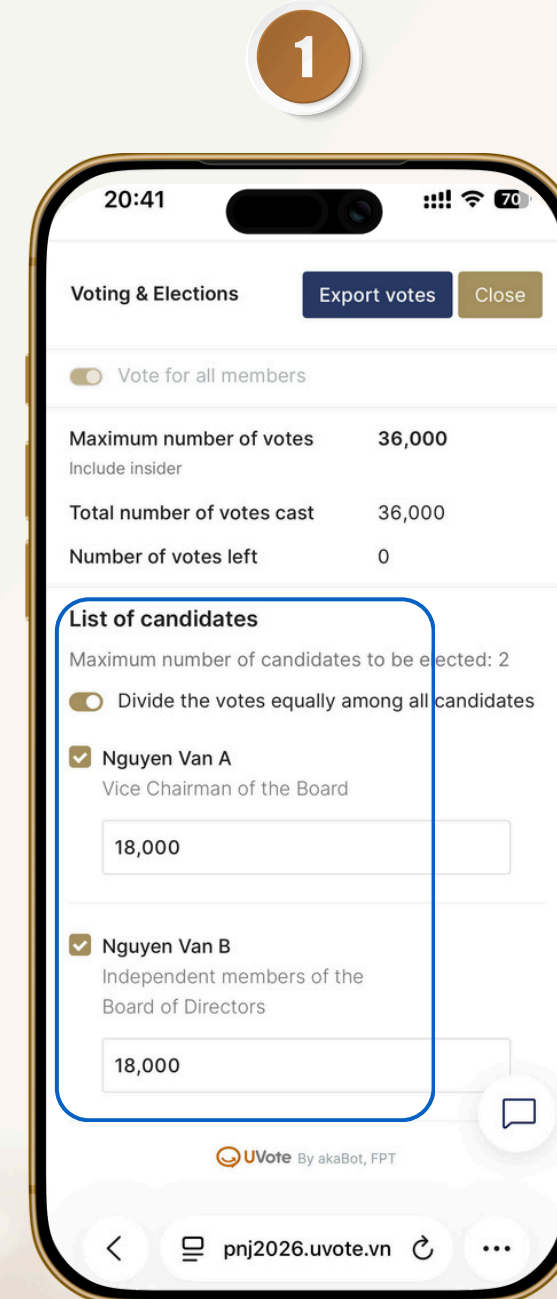




# Step 5: Election

## Guideline for election

- 1 To allocate all votes to one candidate or distribute them equally among selected candidates, please select **"Divide the votes equally among all candidates"** and **choose the candidates you wish to elect**
- 2 To allocate an unequal number of votes to each candidate, please **deselect "Divide the votes equally among all candidates"**, **tick the box next to the candidate's name**, and **enter the specific number of votes** in the field corresponding to your chosen candidate



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**PNJ**

NIỀM TIN & PHONG CÁCH